

Example Upnext Coaching Plan		
Timeline	CFO Executive Coaching (One on One)	Team Coaching Finance Leadership Team
Month 1 -Week 1	<i>Client reflects and completes Leaders Dashboard, takes Hogan Assessment, Sends out emails to 360 participants.</i> Leaders Dashboard Debrief	
Month 1 - Week 2	<i>Coach Interviews Participants</i> Hogan Debrief	
Month 1 - Week 3	Verbal 360 Debrief	
Month 1 - Week 4	<i>Client reflects and identifies objectives and success measures.</i> Leadership Growth Objectives <i>Between session work as agreed upon by client</i>	
Month 2 - Week 5		Team Coaching Kick Off Session <i>Between session work as agreed upon by team</i>
Month 2 - Week 6		Team Diagnostic Assessment Deployed
Month 2 - Week 7		Team Diagnostic Debrief & Action Plan Development <i>Between session work as agreed upon by team</i>
Month 2 - Week 8	1 Growth Objectives Coaching Session <i>Between session work as agreed upon by client</i>	
Month 3	1 Growth Objectives Coaching Session <i>Between session work as agreed upon by client</i>	2 Team Coaching Sessions <i>Between session work as agreed upon by team</i>
Month 4	1 Growth Objectives Coaching Session <i>Between session work as agreed upon by client</i>	2 Team Coaching Sessions <i>Between session work as agreed upon by team</i>
Month 5	1 Growth Objectives Coaching Session <i>Between session work as agreed upon by client</i>	1 Team Coaching Session/1 Diagnostic Debrief and Action Wrap Session
Month 6	2 Growth Objectives Coaching Session. Executive Branding Work <i>Between session work as agreed upon by client</i>	
Month 7	2 Growth Objectives Coaching Sessions <i>Between session work as agreed upon by client</i>	
Month 8	1 Growth Objectives Coaching Session/ 1 Reflection and Coaching Wrap.	

Post engagement accountability session occurs approximately 6-8 weeks after the wrap session.